F.4. SOUTHERN LUZON STATE UNIVERSITY

Appropriations/Obligations			
(In Thousand Pesos)			
Description	2016	2017	2018
New General Appropriations	339,311	380,772	350,630
General Fund	339,311	380,772	350,630
Automatic Appropriations	13,908	15,121	18,114
Retirement and Life Insurance Premiums	13,908	15,121	18,114
Continuing Appropriations	15,623	53,354	
Unreleased Appropriation for MOOE R.A. No. 10717		1,297	

132,305,000

106,452,000

MOOE

113,850,000

Pro	ojects / Purpose	38,921,000	59,949,000	24,624,000	
	MOOE CO	391,000 38,530,000	59,949,000	24,624,000	
·		STA	FFING SUMMARY		
		2016	2017	2018	
	f Authorized Positions f Filled Positions	463 335	463 381	463 381	
For general	ropriations Language administration and support, support to der	o operations, and oper	ations, including	locally-funded	project(s), as P 350,630,000 ===========
			PROPOSED 2018		
OPER/	ATIONS BY PROGRAM	PS	МООЕ	со	TOTAL
HIGHER EDUCATION	PROGRAM	165,020,000	85,840,000	24,624,000	275,484,000
ADVANCED EDUCATION	ON PROGRAM	6,619,000	736,000		7,355,000
RESEARCH PROGRAM		1,645,000	4,621,000		6,266,000
TECHNICAL ADVISO	RY EXTENSION PROGRAM	4,388,000	3,668,000		8,056,000
	EXPENDITURE PROGRAM BY	'CENTRAL / REGIONAL A	LLOCATION, 2018		
RE	EXPENDITURE PROGRAM BY	CENTRAL / REGIONAL A (in pesos) PS	LLOCATION, 2018	со	TOTAL
RE Regional Allocat	GION	(in pesos)		CO	350,630,000
Regional Allocat	GION	(in pesos) PS	МООЕ		
Regional Allocat	GION ion - CALABARZON	PS	M00E 113,850,000 113,850,000 113,850,000	24,624,000 24,624,000 24,624,000	350,630,000
Regional Allocat Region IVA TOTAL AGENCY BUD	GION ion - CALABARZON	PS 212,156,000 212,156,000 212,156,000 ==================================	MOOE 113,850,000 113,850,000 113,850,000	24,624,000 24,624,000 24,624,000	350,630,000 350,630,000 350,630,000
Regional Allocat Region IVA TOTAL AGENCY BUD	GION ion - CALABARZON GET	PS 212,156,000 212,156,000 212,156,000 ==================================	M00E 113,850,000 113,850,000 113,850,000	24,624,000 24,624,000 24,624,000	350,630,000 350,630,000 350,630,000
Regional Allocat Region IVA TOTAL AGENCY BUD	GION ion - CALABARZON GET	PS 212,156,000 212	MOOE 113,850,000 113,850,000 113,850,000 ating Expenditures Maintenance and Other Operating	24,624,000 24,624,000 24,624,000 ==================================	350,630,000 350,630,000 350,630,000
Regional Allocat Region IVA TOTAL AGENCY BUD New Appropriatio	GION ion - CALABARZON GET	PS 212,156,000 212	MOOE 113,850,000 113,850,000 113,850,000 ating Expenditures Maintenance and Other Operating	24,624,000 24,624,000 24,624,000 ==================================	350,630,000 350,630,000 350,630,000
Regional Allocat Region IVA TOTAL AGENCY BUD New Appropriatio	GION ion - CALABARZON GET ons, by Programs/Activities/Projects General Administration and	PS 212,156,000 212	MOOE 113,850,000 113,850,000 113,850,000 eting Expenditures Maintenance and Other Operating Expenses	24,624,000 24,624,000 24,624,000 ==================================	350,630,000 350,630,000 350,630,000
Regional Allocat Region IVA TOTAL AGENCY BUD New Appropriatio PROGRAMS 10000000000000000	GION ion - CALABARZON GET ns, by Programs/Activities/Projects General Administration and Support General Management and	PS 212,156,000 212,156,000 212,156,000 Current Opera Personnel Services 30,230,000	MOOE 113,850,000 113,850,000 113,850,000 eting Expenditures Maintenance and Other Operating Expenses 17,414,000	24,624,000 24,624,000 24,624,000 ==================================	350,630,000 350,630,000 350,630,000 Total

2000000000000000	Support to Operations	4,254,000	1,571,000		5,825,000
200000100001000	Auxiliary Services	4,254,000	1,571,000		5,825,000
Sub-total, Suppo	ort to Operations	4,254,000	1,571,000		5,825,000
300000000000000	Operations	177,672,000	94,865,000	24,624,000	297,161,000
3100000000000000	OO : Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increase		85,840,000	24,624,000	275,484,000
310100000000000	HIGHER EDUCATION PROGRAM	165,020,000	85,840,000	24,624,000	275,484,000
310100100001000	Provision of Higher Education Services including P38,845,000 for Scholarships of Poor and Deserving Students (Expanded Students' Grants-in-Aid Program for Poverty Alleviation-ESGP-PA) and P11,486,000 for Tulong Dunong		85,840,000		250,860,000
	Project(s)				
	Locally-Funded Project(s)			24,624,000	24,624,000
310100200001000	Construction of Design and Innovation Center			24,624,000	24,624,000
3200000000000000	OO : Higher education research improved to promote economic productivity and innovation	8,264,000	5,357,000		13,621,000
3201000000000000	ADVANCED EDUCATION PROGRAM	6,619,000	736,000		7,355,000
320100100001000	Provision of Advanced Education Services	6,619,000	736,000		7,355,000
320200000000000	RESEARCH PROGRAM	1,645,000	4,621,000		6,266,000
320200100001000	Conduct of Research Services	1,645,000	4,621,000		6,266,000
3300000000000000	OO : Community engagement increased	4,388,000	3,668,000		8,056,000
3301000000000000	TECHNICAL ADVISORY EXTENSION PROGRAM	4,388,000	3,668,000		8,056,000
330100100001000	Provision of Extension Services	4,388,000	3,668,000		8,056,000
Sub-total, Opera	ations	177,672,000	94,865,000	24,624,000	297,161,000
TOTAL NEW APPROF	PRIATIONS F	212,156,000	P 113,850,000 P	24,624,000	P 350,630,000
Obligations, by	Object of Expenditures				
CYs 2016-2018 (In Thousand Pe	50\$)	2016	2017	2018	
Current Operati	ng Expenditures				
Personnel So	ervices			•	
Civilian	Personnel				
	nent Positions Basic Salary	108,228	126,017	150,938	
Tota	al Permanent Positions	108,228	126,017	150,938	

Other Compensation Common to All			
Personnel Economic Relief Allowance	8,159	8,208	9,144
Representation Allowance	252	252	252
Transportation Allowance	252	252	252
Clothing and Uniform Allowance	1,684	1,710	1,905
Honoraria	410	410	410
Mid-Year Bonus – Civilian	9,745	10,501	12,578
Year End Bonus	8,977	10,501	12,578
Cash Gift	1,670	1,710	1,905
Step Increment	4 465	819	377
Collective Negotiation Agreement	4,462	1 710	1 005
Productivity Enhancement Incentive	1,606	1,710	1,905
Performance Based Bonus	3,943		
Total Other Compensation Common to All	41,160	36,073	41,306
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	55	276	. 276
Lump-sum for Compensation Adjustment	8,880		
Lump-sum for filling of Positions - Civilian		16,301	10,833
Other Personnel Benefits		3,641	5,248
Total Other Compensation for Specific Groups	8,935	20,218	16,357
Other Benefits		45 484	10 111
Retirement and Life Insurance Premiums	13,907	15,121	18,114
PAG-IBIG Contributions	408	411	457
PhilHealth Contributions	1,083	1,123	1,425
Employees Compensation Insurance Premiums	407	411	457 103
Terminal Leave	2,451	3,365	103
Total Other Benefits	18,256	20,431	20,556
Non-Permanent Positions	884	900	1,113
	_		<u> </u>
TOTAL PERSONNEL SERVICES	177,463	203,639	230,270
<u>.</u>		_	
Maintenance and Other Operating Expenses			
Travelling Expenses	2,710	3,398	3,460
Training and Scholarship Expenses	52,761	72,372	55,360
Supplies and Materials Expenses	15,426	15,834	16,425
Utility Expenses	5,621	6,270	6,383
Communication Expenses	1,757	1,545	1,571
Survey, Research, Exploration and			
Development Expenses	1,128	1,400	1,425
Confidential, Intelligence and Extraordinary			
Expenses			,
Extraordinary and Miscellaneous Expenses		174	174
Professional Services	946	8,953	8,953
General Services	11,914	3,907	3,907
Repairs and Maintenance	9,779	11,861	12,275
Financial Assistance/Subsidy		139	143
Taxes, Insurance Premiums and Other Fees	1,168	750	750
Labor and Wages	89	90	90
Other Maintenance and Operating Expenses			440
Advertising Expenses	197	144	146
Printing and Publication Expenses	2,000	1,540	1,572
Representation Expenses	679	623	25
Transportation and Delivery Expenses	91	25 158	160
Rent/Lease Expenses	163	158	100
Membership Dues and Contributions to	255	224	344
Organizations	355	334 55	55
Subscription Expenses	S9	2,733	رد
Other Maintenance and Operating Expenses		2,733	
TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES	106,843	132,305	113,850
TOTAL SUPPRINT OPERATIVE EVERYBRITINES	284,306	335,944	344,120
TOTAL CURRENT OPERATING EXPENDITURES			
TOTAL CORREST OF ENTITIES ENTERED TOTAL	204,300		

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GRAND TOTAL	322,836	395,893	368,744
TOTAL CAPITAL OUTLAYS	38,530	59,949	24,624
Buildings and Other Structures Machinery and Equipment Outlay	12,669 25,861	42,949 17,000	24,624
Property, Plant and Equipment Outlay			

STRATEGIC OBJECTIVES

SECTOR OUTCOME : Lifelong learning opportunities for all ensured

ORGANIZATIONAL

OUTCOME

: Relevant and quality tertiary education ensured to achieve inclusive growth and access of deserving but poor students to quality tertiary education increased

Higher education research improved to promote economic productivity and innovation

Community engagement increased

PERFORMANCE INFORMATION

PERFORMANCE IN COMMATION				
ORGANIZATIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	2016 Actual	2017 Targets		
Relevant and quality tertiary education ensured to achieve inclusive growth				
Average percentage passing in Licensure exam by the SUC graduates/national average percentage passing in board programs covered by the SUC	152.19%	1.60		
Percentage change in graduates tracked who are employed in jobs related to their undergraduate program		10.72% (568)		
Percentage change in number of graduates in priority programs	1,387	3.55% (1,266)		
Access of deserving but poor students to quality tertiary education increased				
Percentage change in number of students in priority programs awarded financial aid	1,666	0% (1,895)		
Percentage change of students awarded financial aid who completed their degrees	624	5.43% (511)		
Higher education research improved to promote economic productivity and innovation				
Number of R&D outputs patented/commercialized/used by the industry or by other beneficiaries				
 a. Adopted by the Industry / small and medium enterprises/ LGU / Community-based Organizations 	0	a)1		
b. Applied in course instruction	3	b)2		
Number of research and Development outputs in the fields of Agro-industrial technology published in CHED recognized referre journals	0	4		

Percentage change in number of faculty engaged in			
research work applied in:			
a. Pursuing advanced research degree programs(Ph. D.) or	5		a) 58.33%(19)
 b. Publishing (investigative, or basic and applied scientific research) or 	17		b) 12.5%(9)
 c. Producing technologies for commercialization of livelihood improvement 	3		c) 25%(10)
Community engagement increased			
Percentage change in number of partnership with LGUs, industry, small and meduim enterprises, and local entrepreneurs and other national agency in developing, implementing or using new technologies relevant to agro-industrial development	20		10% (12)
Percentage change in number of poor beneficiaries of technology transfer/extension programs & activities leading to livelihood improvement	17		11.11% (11)
MFO / Performance Indicators	2016 Targets	2016 Actual	2017 GAA Targets
MFO 1: HIGHER EDUCATION SERVICES			
Higher Education Services			
Total number of graduates	2814	2722	2850
Percentage of graduates that are in the priority courses	45%	50.96%	46%
Average passing percentage of licensure exams by the SUC graduates /national average percentage passing across all discipline covered by the SUC	153%	152.19%	160%
Percentage of programs accredited Level 1	71%	0%	49.99%
Percentage of programs accredited Level 2	50%	0%	9.61%
Percentage of programs accredited Level 3	52%	0%	21.16%
Percentage of programs accredited Level 4	17%	0%	19.24%
Percentage of graduates who finished their academic programs according to the prescribed time frame	91%	97.31%	91%
MFO 2: ADVANCED EDUCATION SERVICES			
Advanced Education Services			
Total number of graduates	68	30	68
Percentage of graduates engaged in employment within 6 months of graduation	100%	100%	100%
Percentage of students who rate timeliness of education delivery/supervision as good or bad	96%	97.06%	96%
MFO 3: RESEARCH SERVICES			
Research Services			
Number of research studies completed (in the line last three years)	10	3	20

	centage of research projects completed last 3 years	100%	56.41%	90%
	centage of research outputs presented in al, national, or international	90%	50%	90%
comp proj	centage of research projects conducted or pleted on schedule/within the original project jected time frame earch Center Established	97%	90.91%	97%
MFO 4:	TECHNICAL ADVISORY EXTENSION SERVICES			
Technica.	l Advisory Extension Services			
	ber of person trained weighted by length of ining	1853	3088.25	1880
Numl	ber of persons provided with technical advice	66	94	60
	centage of trainees who rate the training rses as good or better	90%	95.74%	90%
	centage clients who rate the advisory rvices as good or better	95%	100%	95%
	centage of request for training responded within 3 days of request	95%	100%	95%
	centage of request technical advice that are ponded to w/in 3 days	95%	100%	95%
adv	centage of persons who receive training or isory services who rate timeliness of service ivery as good or better	95%	94.04%	95%
ORGANIZA	TIONAL OUTCOMES (OOs) / PERFORMANCE INDICATORS (PIs)	Base.	line	2018 Targets
Relevant to achie	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education	Base.	line	2018 Targets
Relevant to achie but poor increase	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education	Base	line	2018 Targets
Relevant to achie but poor increase HIGHER E Out 1.	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education d DUCATION PROGRAM come Indicators Percentage of first-time licensure exam- takers that pass the licensure exams Percentage of graduates (2 years prior)	60% 47%	line	2018 Targets 60%
Relevant to achie but poor increase HIGHER E Out 1. 2.	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education d DUCATION PROGRAM come Indicators Percentage of first-time licensure exam- takers that pass the licensure exams Percentage of graduates (2 years prior) that are employed put Indicators Percentage of undergraduate student population enrolled in CHED-identified	60%	line	60%
Relevant to achie but poor increase HIGHER E Out 1. 2.	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education d DUCATION PROGRAM come Indicators Percentage of first-time licensure exam- takers that pass the licensure exams Percentage of graduates (2 years prior) that are employed put Indicators Percentage of undergraduate student	60% 47%	line	60%
Relevant to achie but poor increase HIGHER E Out 1. 2. Out 1.	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education d DUCATION PROGRAM come Indicators Percentage of first-time licensure exam- takers that pass the licensure exams Percentage of graduates (2 years prior) that are employed put Indicators Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs Percentage of undergraduate programs	60% 47% 49%	line	60% 47% 49%
Relevant to achie but poor increase HIGHER E Out 1. 2. Out 1.	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education d DUCATION PROGRAM come Indicators Percentage of first-time licensure exam- takers that pass the licensure exams Percentage of graduates (2 years prior) that are employed put Indicators Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs Percentage of undergraduate programs with accreditation	60% 47% 49%	line	60% 47% 49%
Relevant to achie but poor increase HIGHER E Out 1. 2. Out 1. ADVANCED	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education d DUCATION PROGRAM come Indicators Percentage of first-time licensure exam- takers that pass the licensure exams Percentage of graduates (2 years prior) that are employed put Indicators Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs Percentage of undergraduate programs with accreditation ducation research improved to promote productivity and innovation EDUCATION PROGRAM come Indicator Percentage of graduate school faculty engaged in research work applied in any	60% 47% 49%	line	60% 47% 49%
Relevant to achie but poor increase HIGHER E Out 1. 2. Out 1. ADVANCED	and quality tertiary education ensured ve inclusive growth and access of deserving students to quality tertiary education d DUCATION PROGRAM come Indicators Percentage of first-time licensure exam- takers that pass the licensure exams Percentage of graduates (2 years prior) that are employed put Indicators Percentage of undergraduate student population enrolled in CHED-identified and RDC-identified priority programs Percentage of undergraduate programs with accreditation ducation research improved to promote productivity and innovation EDUCATION PROGRAM come Indicator Percentage of graduate school faculty	60% 47% 49%	line	60% 47% 49%

c. producing technologies for commercialization or livelihood improvement	0%	1%
 d. whose research work resulted in an extension program 	0%	1%
Output Indicators 1. Percentage of graduate students enrolled in research degree programs	81%	81%
 Percentage of accredited graduate programs 	77%	80%
RESEARCH PROGRAM		
Outcome Indicator	_	
 Number of research outputs in the last three years utilized by the industry or by other beneficiaries 	2	2
Output Indicators 1. Number of research outputs completed	22	25
within the year	22	23
 Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year 	10%	10%
Community engagement increased		
TECHNICAL ADVISORY EXTENSION PROGRAM		
Outcome Indicator		·
 Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities 	33	35
Output Indicators	_	
 Number of trainees weighted by the length of training 	3088.25	3000
 Number of extension programs organized and supported consistent with the SUC's mandated and priority programs 	31	_, 31
3. Percentage of beneficiaries who rate the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	100%	100%